



RF-5017-18

M. L. W. - M. H. R. D. (Part - I) Examination
April / May - 2010
Industrial & Labour Legislation
(Old Course)

Time : 3 Hours]

[Total Marks : 70

Instructions :

(1)

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|--|---|
| नीचे दशांशके निशानीवाणी विगतो उत्तरवही पर अवश्य लपवी. Fillup strictly the details of signs on your answer book. | Seat No. : |
| Name of the Examination : | <input type="text"/> |
| ☛ M. L. W. - M. H. R. D. (PART - 1) | <input type="text"/> |
| Name of the Subject : | <input type="text"/> |
| ☛ INDUSTRIAL & LABOUR LEGISLATION (OLD) | <input type="text"/> |
| ☛ Subject Code No. : <input type="text"/> 5 <input type="text"/> 0 <input type="text"/> 1 <input type="text"/> 7 | ☛ Section No. (1, 2,.....) : <input type="text"/> NIL |
| | Student's Signature |

(2) Figure on the right side indicate marks.

1 Discuss the definition of retrenchment under ID Act, and 14
state what are the conditions precedent to retrenchment and
special provisions relating to retrenchment when one hundred
or more workers are employed.

OR

1 Discuss provisions regarding prohibition of strike and 14
lock out in a public utility service in any industrial
establishment.

2 Discuss the powers of labour court under BIR Act. 14

OR

2 Define the term employee under BIR Act and compare it 14
with the definition of workman under I.D. Act, 1947.

3 What are the safety provisions contained under Factories 14
Act, 1948.

OR

3 Conditions imposed on the rights of employer to recover 14
fines under payment of Wages Act.

4 Discuss the prohibition of employment of Contract Labour under Contract Labour Act. 14

OR

4 (a) Recovery of money due from an employee under I.D. Act. 14

(b) Procedure for notice of change under BIR Act, 1946.

5 (a) Define the term 'Factory' under Factories Act. 14

(b) Prohibitions of employment young persons under payment of Wages Act,

OR

5 (a) Define 'Wages' under payment of wages Act. 14

(b) Procedure for claim arising out of deduction from wages or in delay in payment of under payment of wages Act.
